App. F. IX-4

Previous References.

1949-50
(CB.)

File No. 144-49

Serial Nos. 10-14

Later References.
C.B. 340-50-5.

GENERAL AND REVENUE SECRETARIAT

Serial Nos. 5

Part B for Jan 50

SUBJECT

Participation in the Agricultural Administrative Police Service Scheme ~~Posts~~ Exemption to the Staff.

No 5479/CB 24. 11. 50.

To

The Secretary to Govt
of India. New Delhi

10 142

WD 06035—GPB—1,000—20-6-49

Serial No.

1) D.O.No.F.23(4)-S/49 dated 9th August 1949 from Sri A.B.Chatterji, Ministry of States, New Delhi, forwarding a copy of the minutes of the meeting held in the Ministry of States on the 25th July 1949, to consider details connected with the participation of Unions and States Governments in the All India Scheme for recruitment to the Indian Administrative and Indian Police Services.

2. D.O.Letter No.12/2/49-R dated 16th August 1949 from Sri R.C. Dutt, Ministry of Home Affairs, Government of India, New Delhi, enquiring whether the Government of Mysore would like to recruit a certain number of successful candidates to the Indian Administrative Service cadre to be constituted in the State and if so, to intimate the number of candidates required.

---

1) Submitted for perusal. The detailed scheme for the participation of the State in the Indian Administrative Service scheme is still awaited. The Ministry of Home Affairs say that it ~~has~~ is being forwarded to the Government for acceptance.

2) The Mysore Government has not agreed to participate in the Indian Administrative Service scheme on the lines proposed by the Government of India, and this has been communicated to them by letter and the views of this Government have also been conveyed to them by the Chief Secretary to Government, when he participated in the Chief Secretaries' Conference held at Delhi on 25th July.

3) The main file on the subject has been submitted to the Chief Minister and another containing the Council Resolution has been put up with a D.S.N. to His Highness.

4) The reply to be sent to the Govt. of India regarding their enquiry whether this

NOTE—Contn. Sheet.

Indian Administrative Service Scheme — Representation of

File No. Candidates 689/CB of 1949. | General and Revenue Secretariat

Serial No.

Govt. would like to avail themselves of the present opportunity to recruit a certain number of candidates on the results of the Competitive examination held by the Federal Public Service Commission in Dec^r. 1948 is for orders. Before entering into a commitment in this matter, it seems necessary to arrive at a decision whether the scheme for the extension of the I. A. S. to the State formulated by the Govt. of India may be accepted as suggested.

19.8.49. (Chief Secy) 5) xmR 19-8-49

6) Read & ack. this letter and ask for particulars of the State subjects who are said to have passed in the Examination; information regarding the State from which they come may also be obtd.

7) Also ack for the forwarding of the scheme, as now formulated by the Govt of India, and say that this Govt would like to see the proposals before they could say any thing definite on the matter. Very Early.

20/8/49

Submitted

8) Draft letter put up for approval.

22.8.49. (Chief Secy) 9) xmR 22/8/49

xmR 22/8/49

10) Where is the manuscript?

11) Issue of reminder

Issued xmR 24/8/49

Indian Administrative Service Scheme.

General and Revenue Secretariat | 689/CB File No. — ~~245~~/50 of 1949.

WD 06035—GPB—1,000—20-6-49

Serial No.

Issued D.O. letter No. 1593/CB. dated 23.8.49 to Sri R. C. Dutt, Minister for Home Affairs New Delhi

12) Resubmitted - reference paras 10 and 11.

13) The main file has been submitted to the Chief Minister.

Chief Secy) 24.8.49

14) dmR 25/8/49

15) Secretariat. The matter may have to be discussed again in Council Early, as, at the second day's Conference at Delhi in July '49, the Chief Minister said that the Govt. of Mysore would consider their attitude to the whole question again.

Chief Minr) 27/8.

16) Discd. with Chief Minr on 29.8.49. His instructions were that there was no urgency.

Chief Minr) 1/9/49

dmR

17) Council meetings at Mysore 9.9.49 during Dasara

9/9/49

9/9.

dmR 10/9/49

CHIEF SECRETARY 1700 25 AUG 1949 GOVT. OF MYSORE

CHIEF SECRETARY 200 1 SEP 1949 GOVT OF MYSORE

Office of the Chief Minister No. 1582 Date of Receipt 2/9/49 Date of Despatch

CHIEF SECRETARY 9 SEP 1949 GOVT OF MYSORE

NOTE—Contn. Sheet

INDIAN ADMINISTRATIVE SERVICE SCHEME

File No. 958/CB of 1949. | General and Revenue Secretariat

Serial No.

Letter No.F.23(4)-S/49, dated 7th September 1949 from Sri A.B. Chatterji, Ministry of States, forwarding a summary of discussions between the Chief Ministers of Mysore and Travancore-Cochin and representatives of the States and Home Affairs Ministries held at Delhi on the 27th July 1949.

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1) Chief Secretary's orders on p.u.d.

"Place in file. Seen by C.M."

Intd. K.S. 9-9-49.

19) Submitted for perusal before placing the file in "Sus" in the Council Section.

20) Two* main files on the same subject are under circulation to Ministers for perusal of His Highness's orders.

* C. Nos. 1856/49 + 289/49

21) If approved, the Council Note will be prepared on receipt of the detailed scheme due from the Government of India.

Sri 10.9.49 Chief Secy)

22) sdmk 12/9/49

23) I have spoken to Sri. M.K. Vellodi, Secy. Ministry of States, touching this matter on 10.9.49 while he was here on his way to Travancore. He is expecting a reply from our Govt. as the Chief Minister had said at Delhi on 29.7.49 that the matter would be considered again. The Chief Minister will also very probably be discussing this matter at New Delhi during his present visit.

KS 12/9

sdmk 13/9/49

CHIEF SECRETARY 2430 12 SEP 1949 GOVT. OF MYSORE

Serial No.

Copy of D. O. No. F. 23(4)-S/49, dt. 14.9.49 from the Ministry of States stating that there is no objection to Junior Officers being considered for appointment to the I. A. S.

24) Submitted for perusal.

25) This file will be put up again after the Chief Minister's return from Delhi and at Mysore - vide para 17.

Office of the [illegible]

No. 2193.

Date of Receip. 21/9/49

Date of Return

19.9.49

Chief Min.)

26) Yes sd/- 19-9-49

27) [illegible] 21/9 sd/- 21.9.49

[file got back from Chief Minister's Office - as per instructions of the Chief Secy.]

D. O. letter No. F. 23(4)-S/49 dt. 12.9.49 from Sri A. B. Chatterjee, Ministry of States, forwarding a Copy of the Indian Administrative Service (Extension to States) Scheme and requesting urgent action for full implementation of the Scheme.

28) Chief Secretary's orders on p.u.d.

"Read in Council.

"To be worked up and brought up before Council on 24th at Mysore."

Sd/- K. S. 21.9.49

29) The main file on the subject which is under circulation to Ministers for perusal of His Highness's orders is being traced and will be put up.

30) Meanwhile, as this subject is

NOTE—Contn. Sheet.

Indian Administrative Service

File No. 1091 (CS) Scheme. of 1949.

General and Revenue Secretariat

Serial No. C.1656(a) 48.

included in today's agenda, the file is submitted herewith.

31) There are only two spare copies of the Scheme available, and if it is necessary to circulate the Scheme to Ministers, the only way of doing it in the limited time available, would be to send round one copy with a request that each Minister may, after perusal, pass it on to the next Minister. In any case, it would appear to be extremely difficult to complete this in time for today's meeting.

Chief Secy) 23.9.49.

32) SCMR 23.9.49

(Council Note seen by Ch. Secy.)

Revised Council Note.

Council File No 1656/48.
For Consideration at a Meeting of Council
SCMR
23.9.49.

23/9/49.

C.1656 (a)/48.

Subject: Participation in Indian
Administrative Service Scheme.

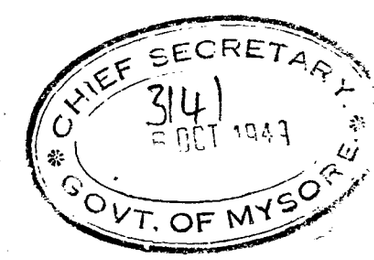
OPINION OF COUNCIL.

33) Instructions in Council.

A reply may be sent to the Government of India that the Scheme is being considered particularly the financial implications of the Scheme and that a decision will be taken in the 3rd week of October and Communicated.

KCR
3/10/49.

C.B. 4.10.49



Submitted

34) Draft letter put up for approval.
Chief Secy)
5.10.49.

35) 5/10/49

36) Issue
6/10

Issued letter No. 3143/C.B. dt. 6/10/49
Dt. 6.10.49 to Sri A. B. Chatterji,
Jt. Secy. Ministry of States, Govt. of India, New Delhi

Indian Administrative Service (Extension to States) Scheme.

App. F. III-2

General and Revenue Secretariat | File No. 1091/CB of 1949.

Serial No.

Submitted

37) Refer. para 33.

38) The interim reply to the Govt. of India has been issued.

39) It is for orders whether the file may be sent to the Fl. Br. for examining the financial implications of the scheme.

Chief Secy) 8.10.49.

40) DCMR 8.10.49

41) For favour of remarks if any. Early. The matter is due for consideration again by Govt. by the end of this week.

H. Secy wpc) 9/10.

DCMR 10.10.49

42) There is not enough materials here for calculation. Assuming that the new grade is 1400-50-1800, how many persons would be in this grade in Mysore, is not known. After it is known who they are, it has to be seen whether they have enough Service to reach the maximum or attain Superannuation somewhere in the middle of the grade. All these affect the calculation vitally. All that can be said with certainty is that there will be no extra cost in the first year. Thereafter the extra cost depends on the factors above mentioned.

Ch. Secy wpc) 11.10.49.

11/10 DCMR 12/10/49

CHIEF SECRETARY 3240 8 OCT 1949 GOVT. OF MYSORE

REVENUE SECRETARIAT 3471 11 OCT 1949 BANGALORE

CHIEF SECRETARY 3421 12 OCT 1949 GOVT. OF MYSORE

Note.—Contn. Sheet

Indian Administrative Service (Extension to States) Scheme.

File No. 1091 CB of 1949.

General and Revenue Secretariat

Serial No.

Submitted

43) D. C. N. put up for approval.

13.10.49.

Chief Secy)

44) dcmR 13.10.49

45) Appd. Include in Agenda for 19.10.49. No need to circulate note.

19/10

14/10

dcmR 14/10/49

CHIEF SECRETARY 14 OCT 1949 GOVT. OF MYSORE

WD 02853—GPB—30,000—11-5-48

Serial No.

D. O. No. F. 23(4) - S/49 dy 22.10.49 from Sri A. B. Chatterji, Ministry of States, Government of India, New Delhi requesting concurrence of this Govt. for participation in the Indian Administrative Service - (Extension to States) Scheme.

CHIEF SECRETARY 2913 26 OCT 1949 GOVT. OF MYSORE

46) The subject is already before Council and is included in the agenda for today's Council meeting.

Chief Secy) 47) amR 26/10/49

26.10.49.

48) Put up a reply as from me saying that ~~I~~ I expect to communicate the decision of this Govt within a week's time. I have shown the letter to the C.M. yesterday.

27/10 amR 27.10.49

Submitted

49) Draft and fair of letter put up for approval.

Chief Secy) 50) amR 27.10.49

27.10.49.

51) 28/10 amR 28/10/49

CHIEF SECRETARY 4068 28 OCT 1949 GOVT. OF MYSORE

Issued D.O. letter to Sri A. B. Chatterji, Ministry of States New Delhi on 28.10.49. vide D.O.No. 4069/CB

NOTE—Contn. Sheet.

WD 4306—GBPM—500—13-9-49.

C. 764/49-50

Extract from the Proceedings of the 33rd *Meeting of the Council of Ministers held at Bangalore on* 22nd November *1949.*

SUBJECT:-

Indian Administrative Service (Extension to States) Scheme.

OPINION OF THE COUNCIL.

52) The Council is of opinion that the consent of this Government to participate in the Indian Administrative Service (Extension to States) Scheme may be communicated to the Government of India. The following points may be urged as conditions precedent:-

1) There is no necessity to constitute a local Selection Board for selecting Senior Officers to be recommended to the Special Recruitment Board for final selection, as the number of Senior Officers now in service is almost equal to the number of senior posts reserved in the cadre, and therefore, all the Officers now holding posts of and above the rank of Deputy Commissioners, may be interviewed by the Selection Recruitment Board once and for all.

2) In fixing the ranks of the selected Officers in the Senior Cadre in the All-India Gradation Roll, and their initial pay, the length of service put in, the training the Officers have had, etc., should be taken into consideration and the pay the Officers are getting at present in the State should not be the only criterion.

3) The number of Junior posts now determined by the Government of India to this State is only 4, and this, with the Training Reserve of 2, will come to only 6. This is a very small number and the immediate result will be that a large number of young men who have been taken to the Mysore

"EXTRACT"

Chief Secretary to Government.

Civil Service over a series of years to man future vacancies, will be left nowhere. The Government of India may therefore be urged to take by way of initial recruitment, after screening and selection by the Central Board of Recruitment, up to 30 men against the All India Junior Cadre posts, from among (1) the existing Senior Assistant Commissioners; (2) the Assistant Commissioners who were taken from time to time as Probationary Assistant Commissioners either by a Competitive Examination or by selection; (3) Assistant Commissioners who were taken as Revenue Probationers after selection and (4) other young and suitable Assistant Commissioners, whose total service is not more than ten years.

4) The persons who are to be recruited to the Junior Cadre on passing the I.A.S. Examination hereafter should be placed below these Junior Officers initially recruited from among the Officers referred to above; their ranks vis-avis other Officers in the All-India Cadre to be determined as in (2) above.

5) The Council is strongly of opinion that two nominees of the Government of Mysore may be on the Central Board of Recruitment for the purpose of selection of candidates from Mysore.

(Sd) H. C. DASAPPA

MINISTER FOR FINANCE AND INDUSTRIES
IN CHARGE OF CURRENT DUTIES OF THE
CHIEF MINISTER.

D.S.N. put up.

28/11

"Extract"

Chief Secretary to Govt.

X

Serial No.

Submitted

53) Draft letter put up, as instructed, before putting up D. S. N.

54) In view of the urgency, D. S. N. may be put up, if approved, after the issue of a reply to the Govt. of India.

Chief Secy) 55) dsmk 23/11/49

23.11.49 Chief Min) meeting

56) Mayberose

J.E.D 23/11/49.

57) Issue by air-mail. Copy to be sent to Chief Min- with a Covg. letter.

N.G. 23/11 dsmk 23/11/49

Issued letter No 5417/CB dated 24th November 49 to the Secretary to the Govt of India, Ministry of States, New Delhi.

Also issued Do. letter No 5420/CB dated 24th November 1949, to Sri K. Chengal Raya Reddy Chief Minister, Government of Mysore, Barada House, New Delhi.

NOTE—Contn. Sheet.

Indian Administrative Service Scheme

File No. 1091/CC of 1949.

General and Revenue Secretariat

Serial No. M

Submitted

D. S. N. put up for approval.

Sd/ 26.11.49.

Chief Secy) 26/11/49

Office of the Chief
No. 4196
Date of Receipt 26/11/49

Submitted to His Highness.

With the gracious approval of His Highness, a statement of the views of this Government in the matter of participation in the Indian Administrative Services Scheme as embodied in the resolution of the Council dated 16th July 1949 was communicated to the Government of India, and these views were also voiced by the Chief Secretary to Government who participated in a Meeting of the Chief Secretaries of Unions and States held at the States Ministry on the 25th July 1949.

"N"

The minutes of this meeting have also been submitted to His Highness for gracious perusal.

"H"

Since then, the Government of India have forwarded a copy of the Indian Administrative Service (Extension to States) Scheme, and have requested formal concurrence of this Government for participation in the Scheme.

"G"

The background and the special features of the Indian Administrative Service Scheme are noted below:

When the emergency recruitment scheme was formulated and put into operation in June 1948 to reinforce the I.A.S. and the I.P.S. cadres of the Provinces, the question arose as to whether persons domiciled in acceding States would be allowed to compete for the All-India Services. The advertisement which was issued by the Special Recruitment Board calling for applications for the emergency recruitment laid down that subjects of States which had not participated in the I.A.S. and I.P.S. schemes would not be eligible for these Services. At the instance of the Ministry of States, however, it was agreed that if the Government of any State or Union of States desired to participate in the I.A.S. or I.P.S. scheme and establish a cadre in its own territory in the same way as the Provinces have done, candidates from such States or Unions should be eligible for appointment to this Service on the same terms as candidates from the Provinces. It was decided that the Ministry of States should consult the Governments of the States and the Unions of States concerned and on the latter expressing their willingness to participate in the

scheme of All-India Services, the scope of these schemes should be extended to include them.

2. The Ministry of States accordingly started consultations with the States and Unions of States and when a large measure of agreement had been arrived at on the principle of participation of the States in the All-India Services, a Conference of Chief Secretaries was held to finalise the details of the scheme. The Conference which met on the 25th of July 1949 discussed all relevant details but reserved final decisions on behalf of their respective Governments. On the basis of these discussions the Scheme as outlined below, has been drawn up by the Ministry of Home Affairs, Government of India. The salient features of the scheme are summarised in the following paragraphs.

3. (i) It is suggested that the following States would participate in the I.A.S. Schemes:

1. Hyderabad
2. Mysore
3. Travancore and Cochin
4. Rajasthan
5. Madhyabharat
6. Vindhya Pradesh
7. Saurashtra
8. Patiala and East Punjab States Union.

Of these 8 units, the first three should have independent cadres of their own. Rajasthan and Madhyabharat would have a joint cadre, Vindhya Pradesh, a joint cadre with the Central Province, Saurashtra with Bombay and PEPSU with East Punjab. The strength of the respective cadres has been fixed and will be found in the Appendix to the Scheme.

(ii) For the initial constitution of the cadre, recruitment should be made (a) from the existing incumbents of posts hereafter included in the I.A.S. Cadre, and (b) from the open market under the Emergency Recruitment Scheme which is already applicable to the Provinces. As regards the first source, it has been provided that the States and Unions will on the advice of the States Ministry set up suitable Selection Boards to consider the claims of the existing incumbents of the senior posts under the respective Governments. The Selection Boards would recommend to the Government of India those

whom they consider suitable for appointment to the I.A.S. The Special Recruitment Board would thereafter interview them and consider their cases in any other manner they deem fit and place them in two separate lists. The first list would contain names of officers who are considered immediately suitable for appointment to the I.A.S. The second list would be of officers who though not immediately suitable show sufficient promise to attain the I.A.S. standard within a period not more than five years. In addition to these two lists a third list would also be prepared of persons who are not immediately suitable for the I.A.S. and may or may not be suitable within a period of five years but who for good and sufficient reasons have claims for permanent continuance in the I.A.S. posts which they hold. Officers included in list I will be immediately appointed to the I.A.S. Those in list II will be appointed to the I.A.S. as a result of periodical review in course of the next five years while those in list III will continue in their posts till they retire without being absorbed in the I.A.S. For this purpose the posts held by officers in list III, and also by officers in list II till they are absorbed in the I.A.S. would be temporarily excluded from the I.A.S. Cadre.

(iii) The existing incumbents having been thus considered the remaining vacancies will be filled by open market recruitment on the basis of the Emergency Recruitment Scheme. A fresh opportunity will be given to persons domiciled in the States to apply to the Special Recruitment Board and that for this purpose the Special Recruitment Board will issue a supplementary advertisement.

4. The general principles of this scheme have been approved by the Hon'ble the Home Minister, Govt. of India. It is now for acceptance by the Governments of the States and the Unions of States concerned. On their accepting the scheme, it will be placed before the Government of India for final approval in consultation with the Federal Public Service Commission. After this scheme has been accepted, Home Ministry propose to formulate a similar scheme for the participation of the States in the Indian Police Service.

1. The Scheme and its Object: The Indian Administrative Service has been organised as an All-India Service in order to perform all the functions (other than judicial functions) formerly performed by the Indian Civil Service. As at present organised, it is sufficient to provide Senior Administrative Officers in the numbers required to meet the needs of all the Provincial Governments and part of the needs of the Central Government.

This scheme provides for the extension of the organisation of the Indian Administrative Service so as to provide Senior Administrative Officers required by the Governments of the States and Unions of States in India. The object of such extension is to maintain and where necessary introduce a standard of efficiency at the higher administrative level in the States, comparable to that maintained in all the Provincial Governments and at the Centre. Other incidental purposes likely to be secured by the Scheme are : -

First: The provision of equal opportunities for candidates domiciled in Provinces and States for service under all the Governments in India.

Secondly: The eventual establishment on an equal basis of a system of interchange of officers between the Central Government and the Governments of the States and Unions of States in the same manner as between the Central Government and the Provinces at present; and

Thirdly: The creation among the higher administrative officers under all the Governments in India of esprit de corps and consciousness of unity of purpose on an All-India basis.

3. Constitution of the cadres:

(ii) The State cadres of the I.A.S. will include all senior posts in the States concerned of and above the rank of District Magistrate and Collectors of Districts and Secretaries to Government. They will also include such other posts as in the opinion of the Government of the State concerned and the Government of India should be held by officers of the Indian Administrative Service. On the basis of the number of senior posts so determined, provision should be made for the usual leave and deputation reserves. A certain number of junior and

training posts should also be provided for in the cadre, to be held by officers recruited to the cadre before they acquire the experience and seniority necessary for holding senior posts. The cadre strength proposed for the States referred to with details thereof are given in the statement in the Appendix.

4. Initial Constitution (Existing Incumbents): Many of the States have organised Civil Services of their own while in some e.g. Rajasthan which has recently been integrated as a Union the Services are yet to be organised. The standard attained by the services also differ considerably in different States as also the methods of recruitment thereto. It is essential, however, while senior posts in the States are encadred in the I.A.S., that care should be taken to secure that the legitimate claims of existing incumbents of such posts are adequately safeguarded. It is accordingly provided that the existing incumbents of the posts to be encadred and all officers holding posts of similar status should be considered to be the first and primary source for recruitment to the State cadres of the Indian Administrative Service at its initial constitution. The following steps are prescribed to afford opportunities to existing incumbents to be absorbed or gradually in the Indian Administrative Services: -

(i) Each State Government should set up a Selection Board in consultation with the Government of India. The Selection Board should ordinarily include the Chief Secretary and the Chairman of the State Public Service Commission where such a body exists. The Selection Board should review the cases of all the officers of the State Government of the description given above; and make a preliminary selection from among them of all such officers who, in its opinion, are suitable for inclusion in one or other of the three lists referred to in sub para (ii) below.

(ii) The Special Recruitment Board will thereupon interview the officers selected by the Selection Board; and take such steps as it may consider necessary to assess their claims for inclusion in one or other of the following lists, viz., -

THE FIRST LIST: This will contain names of officers who are considered to be suitable for immediate appointment to the I.A.S. subject to probation, with reference to the minimum All-India standard adopted in assessing the suitability of Provincial Service Officers.

THE SECOND LIST: This will contain names of officers who though not up to the required standard immediately show sufficient promise to render it likely that they would attain such standard, with further experience during a period not exceeding 5 years.

THE THIRD LIST: This will contain the names of all officers who for good and sufficient reasons, are shown to have developed a right to hold permanently one of the posts included in the I.A.S. Cadre. Such officers should be included in List III, unless they are included in List I and whether or not they are included in List II also.

(iii) (a) Officers in List I will be immediately appointed to the I.A.S. in the State Cadre concerned, subject to probation.

(b) Officers placed in List II will continue to hold their present posts but will not be absorbed in the I.A.S. immediately. Their work will be watched during the next 5 years and they will be absorbed in the All-India Service as a result of periodical reviews as and when they are found fit for the service . Those of them who are not found fit within the period of five years will either be reverted to posts outside the cadre of the I.A.S. or retire as the State Government concerned may think fit, unless they are also included in List III.

(c) Officers included in List III will continue to hold their present post or a post of equivalent rank until they retire. They will not be absorbed in the I.A.S. except as provided in sub para (iii) (b) above.

(iv) The posts to be held by officers included in Lists II and III will be excluded from the I.A.S. cadre for the period that they are required to be held by the existing incumbents and will revert to the I.A.S. cadre, as and when they cease to be required for this purpose.

xx xx xx

6. Future Maintenance: The I.A.S. cadres of the States, are to be normally maintained, on a permanent basis:

basis:

(a) by direct recruitment on the results of the annual competitive examination held by the F.P.S.C. on an All-India basis, for all the Cadres, of the I.A.S.

and

(b) by promotion to each State Cadre from amongst officers of the State Civil Service concerned.

As in the case of the Provincial cadres, 25 per cent of the Senior posts in the cadre of each State will be earmarked for promotion of officers of the State Civil Service concerned. The remaining posts will be declared to be direct recruitment posts and filled on the results of the competitive examination referred to above. The rate of normal annual recruitment is prescribed in the case of each cadre in the Statement [above] in the Appendix to this Scheme.

*****

APPENDIX

1.	No. of superior posts for the State	27
2.	No. of posts for promotion at 25% of Col. 1.	7
3.	No. of superior posts for direct recruitment, Col. 1-2 ..	20
4.	Deputation reserve at 15% of Col. 3	3
5.	Leave Reserve at 11% of Col. 3	2
6.	Junior posts at 20.60% of Col. 3	4
7.	Training reserve at 10.59% of Col. 3	2
8.	Total strength at 157.19% of Col. 3 (for direct recruitment)	31
9.	Annual recruitment at 5.42% of Col. 3	1.08
10.	Total strength (Cols. 2 and 8)	38

Statement showing Number of Senior Duty Posts in Mysore State.

1.	Revenue Commissioner	1
2.	Excise Commissioner	1
3.	Inspector-General of Police	1
4.	Additional Director of Industries and Commerce	1
5.	Director, Mysore Iron and Steel Works	1
6.	Registrar of Co-operative Societies	1
7.	Municipal Commissioner, Bangalore City Municipality ..	1
8.	Municipal Commissioner, Mysore City Municipality	1
9.	Superintendent, Land Records & Survey Settlement	1
10.	Labour Commissioner	1
11.	Secretaries to Government	7
12.	Deputy Commissioners of Districts	10
		27

N.B. - The following posts have been omitted as they are either temporary or are not suitable for inclusion in the I.A.S. Cadre:-

1. Commissioner of Income-tax.
2. Auditor, Mysore State Railway.
3. Private Secretary to His Highness the Maharaja.
4. Huzur Secretary to His Highness the Maharaja.
5. Commissioner for Rural Development.
6. Commissioner for Food Production.
7. Director of Food Supplies.
8. Census Commissioner and Commissioner for Economic Development and Planning.

9 & 10. Deputy Commissioner of Income-tax (two posts).

The matter was considered at a meeting of the Council held on the 22nd November 1949 when the following resolution was recorded : -

Para 52 of notes.

"The Council is of opinion that the consent of this Government to participate in the Indian Administrative Service (Extension to States) Scheme may be communicated to the Government of India. The following points may be urged as conditions precedent : -

1. There is no necessity to constitute a Local Selection Board for selecting Senior Officers to be recommended to the Special Recruitment Board for final selection, as the number of Senior Officers now in service is almost equal to the number of senior posts reserved in the cadre, and therefore, all the Officers now holding posts of and above the rank of Deputy Commissioners, may be interviewed by the Selection Recruitment Board once and for all.

2. In fixing the ranks of the selected Officers in the Senior Cadre in the All-India Gradation Roll, and their initial pay, the length of service put in, the training the Officers have had, etc., should be taken into consideration and the pay the Officers are getting at present in the State should not be the only criterion.

3. The number of Junior posts now determined by the Government of India, to this State is only 4, and this, with the Training Reserve of 2,

will come to only 6. This is a very small number and the immediate result will be that a large number of young men who have been taken to the Mysore Civil Service over a series of years to man future vacancies, will be left nowhere. The Government of India may therefore be urged to take by way of initial recruitment, after screening and selection by the Central Board of Recruitment, up to 30 men against the All-India Junior Cadre posts, from among (I) the existing Senior Assistant Commissioners (2) the Assistant Commissioners who were taken from time to time as Probationary Assistant Commissioners either by a Competitive Examination or by selection; (3) Assistant Commissioners who were taken as Revenue Probationers after selection and (4) other young and suitable Assistant Commissioners, whose total service is not more than ten years.

4. The persons who are to be recruited to the Junior Cadre on passing the I.A.S. Examination hereafter should be placed below these Junior Officers initially recruited from among the Officers referred to above; their ranks vis-a-vis other officers in the All-India Cadre to be determined as in (2) above.

5. The Council is strongly of opinion that two nominees of the Government of Mysore may be on the Central Board of Recruitment for the purpose of selection of candidates from Mysore."

"Z" In view of the urgency, the Government of India have already been addressed in the terms of the resolution of the Council.

I solicit the gracious approval of His Highness to the resolution of the Council and to the action taken in anticipation of His Highness' approval.

K. Chengalaraya Reddy.
CHIEF MINISTER.

Bangalore,
November 30, 1949.

C.764/49-50.

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Participation of Mysore in Indian Administrative Service Scheme.

657

Order.

FRN.
9/12/49.

Chief Secy)
K.C.A.
15/12/49

15/12
Amar
15/12/49

C.764/49-50.

General and Revenue
Secretariat.

WD 06173—GPB—2,000—21-4-49

GENERAL & REVENUE SECRETARIAT
Council Section
12 JAN 1950
CONFIDENTIAL BRANCH

SUBJECT:—

Participation of Mysore in Indian Administrative Service Scheme.

Govt. of India addressed D/ 24-11-49.

circulation orders on 7.1.50. for submission to Govt very urgently.

Please complete Circulation & put up on 11.1.50.

9.1.50.

Returned after circulation. This may be placed with the other file in the Council Sec^t. which has been reserved for informal consideration.

12.1.50.

Circulated to Council of Ministers for perusal of His Highness' orders before/after issue of orders.

Chief Secretary to Government.

17.12.49.

Through the Secretary to Government, C.B. Department.

1. Chief Minister. (Seen).
2. Minister for Finance and Industries. 4396 19-12-49 21/12
3. Minister for Law and Labour. 4633 22/12 20/12
4. Minister for Revenue and Public Works. 5519 22/12/49 Railways. 22/12
5. Home Minister. 10499 23/12/49 23/12 31/12
6. Minister for Local Self-Government. 3721 7/1/50
7. Minister for Public Health and Excise. 3310 9.1.
8. Minister for Education. 6011 3773 10.1.50 10/1/50.
9. Minister for City Municipalities and Muzrai. 3084 11-1-50 11/1/1950

Secretary to Government,
C.B. Department
with compliments.

NOTE—Contn. sheet

SI'SNIS 593
CB

D.O.No.F.23(4)-S/49.

Ministry of States,
New Delhi.
The 8th August, 1949.

Dear Mr. Srinivasan,

I enclose a copy of the minutes of the meeting held in the Ministry of States on the 25th July 1949 to consider details connected with the participation of Unions and States Governments in the all-India scheme for recruitment to the Indian Administrative and Indian Police Services for your information and reference. It is hoped that you will find it to be a correct record of the discussions that took place. A detailed scheme for the participation of the States and Unions in the Indian Administrative Service scheme is under preparation and will be referred to your Government very shortly.

*with one spare copy.

Yours sincerely,

(A.B. CHATTERJI)

K. Srinivasan, Esquire,
Chief Secretary to the
Government of Mysore,
BANGALORE

MINISTRY OF STATES

Minutes of the meeting held in the States Ministry on the 25th July 1949 to consider details connected with the participation of Unions and States Governments in the all-India scheme for recruitment to the Indian Administrative Service and the Indian Police Service.

...

PRESENT

1. Mr. R.A. Gopalaswami, I.C.S., Officer on Special Duty, Ministry of Home Affairs in Chair.
2. Mr. S.B. Bapat, I.C.S., Establishment Officer to the Government of India and Joint Secretary, Ministry of Home Affairs.
3. Mr. R.C. Dutt, I.C.S., Deputy Secretary, Ministry of Home Affairs.
4. Mr. R.K. Rangan, Assistant Secretary, Ministry of Home Affairs.
5. Mr. L.C. Jain, I.C.S., Chief Secretary, Hyderabad (Deccan)
6. Mr. V. Isvaran, I.C.S., Chief Secretary, Saurashtra.
7. Mr. B.R. Patel, I.C.S., Chief Secretary, Patiala and East Punjab States Union.
8. Mr. K. Srinivasan, Chief Secretary, Mysore.
9. Mr. V.K.B. Pillai, I.C.S., Regional Commissioner, Rajasthan
10. Mr. K. Radhakrishnan, I.C.S., Chief Secretary, Rajasthan.
11. Mr. S.N. Mehta, I.C.S., Regional Commissioner and Chief Minister, Vindhya Pradesh.
12. Mr. B.N. Chaturvedi, Chief Secretary, Vindhya Pradesh.
13. Mr. K.B. Lall, I.C.S., Chief Secretary, Madhya Bharat.
14. Mr. N.M. Buch, I.C.S., Regional Commissioner, Saurashtra and Joint Secretary, Ministry of States.
15. Mr. A.B. Chatterjee, I.C.S., Joint Secretary, Ministry of States.
16. Mr. C. Ganesan, Deputy Secretary, Ministry of States.
17. Mr. N.N.Iengar, Under Secretary, Ministry of States.

...

1. The Chairman explained briefly to the members present

the circumstances and the manner in which the scheme for recruitment to the Indian Administrative Service cadre in the Provinces had been drawn up by the Government of India and how recruitment both by open competition and through the machinery of the Special Recruitment Board was being made to fill up the gap in the cadres(resulting from the retirement of European I.C.S. officers and the transfer of certain Muslim officers to Pakistan as a result of the partition). It was observed that the Unions and States had already agreed in principle to participate in the Indian Administrative Service scheme and it was pointed out that the meeting now held was for the purpose of ascertaining the views of the various Unions and States representatives on the detailed features of the scheme and to settle the strength of the cadre required for each Union, the method of recruitment, etc. The representatives present were then requested to give their views first on the question whether they would like to have a separate cadre of their own or a joint cadre with a neighbouring State, Union or a Province. The Chairman informed the meeting that the question of a Joint States Cadre which had been propounded at an earlier stage of the discussions on this subject had been given up.

2. Hyderabad preferred to have an independent cadre of its own for the reasons that (a) it has in existence a good Civil Service and training to the new recruits will be given by officers who are now working there on deputation from the neighbouring provinces to aid the Civil Administration; (b) there are three linguistic groups in the State itself and if it is decided to form a joint cadre with a neighbouring province, difficulties might arise in choosing the province with which it is to form a joint cadre and (c) difficulties regarding the control of the joint cadre and inter-provincial disputes would necessarily arise. The Hyderabad representative, was therefore, of opinion that in

view of the wide area and the large number of posts that will have to be included in the Indian Administrative Service, it would be preferrable to have an independent cadre.

3. Mr. Buch explained at this stage that the system of joint cadre had the advantages (a) of the State or Union concerned obtaining the benefit of the services of experienced officers of the Province to which the cadre was joined and (b) of obtaining training facilities in the Province concerned for the new recruits.

4. The Saurashtra representative was of the view that the Union was too small to have an independent cadre, and stated that his Government wanted a joint cadre with Bombay.

5. In the opinion of the Patiala and East Punjab States Union representative, the Union should have a joint cadre with East Punjab though he was not in a position to commit his Government at this stage.

6. The Mysore representative stated that the present view of his Government was not to participate fully in the Indian Administrative Service scheme but only to earmark 25% vacancies in the cadre of Assistant Commissioners in the junior scale to be filled by successful candidates appearing for the Indian Administrative Service. This, it was felt by the other members present, amounted to Mysore in effect not participating in the scheme. Mr. Buch suggested that the States Ministry would discuss the matter with the Chief Minister, Mysore, who was present in Delhi.

7. The Chief Minister, Vindhya Pradesh, was of the view that Vindhya Pradesh would need a very small cadre and could not therefore afford to be independent. In view of the fact that settlement work, forest administration, police administration etc. in various parts of Vindhya Pradesh were done to a greater extent by officers of the Central Provinces Service, he was of the opinion that Vindhya Pradesh should go with Central Provinces.

8. The representative of Rajasthan stated that he had been sent to the meeting only as an observer and was therefore not in a position to commit himself to any settlement. It was, however, pointed out to him that he might state his views on the details of the proposed scheme of extension of Indian Administrative Service to the States subject to the scheme itself being later accepted by his Government. Mr. Radhakrishnan stated that under the proposed reorganization consequent on the integration of the small States, there would be 24 districts and 5 Commissioners' Divisions in Rajasthan. They also proposed to have 12 Secretaries to Government. He further pointed out that there were special difficulties in dealing with this particular Union of States as they had no organised State cadre and there were no facilities available for training new recruits. He, therefore, suggested that special provisions will have to be made to constitute, control and administer a cadre for Rajasthan. It was decided to examine this point separately.

9. The Madhya Bharat representative expressed the view that though local sentiment in the Union would prefer to have an independent cadre he appreciated that for training and other facilities it would be better for Madhya Bharat to line up with some Province or Union. He suggested a joint cadre for Rajasthan and Madhya Bharat Unions subject to the consideration that a special scheme for building up and training this joint cadre in Provinces may have to be devised.

10. The next point for consideration was the strength of the Indian Administrative Service cadre for each State or Union.

11. The Chairman explained that the number would have to be fixed on the basis of the "senior posts" in each Union or State. These "senior posts" would cover all posts of District

officers, Secretaries of Departments, Heads of Departments and other posts of equivalent or higher status and then allowance would have to be made for promotions from States Civil Service, internal deputations, leave reserve, training, junior posts, etc. The manner in which these calculations would be made was explained with reference to the statement prepared by the Home Ministry in respect of the various Indian Provinces of which copies were circulated to all the representatives for reference. It was also made clear that in fixing this number note should be taken of the number which has been accepted for an Indian Province comparable in area and population to the Union concerned, as the basis of the entire scheme was that the nature of duties and status of officers would be of uniform standard throughout the Provinces, States and Unions when a common service was constituted for them. As a result of this it was recognised that Unions which had already adopted particular schemes for manning their own services may have to suitably modify or revise those schemes as a result of their participation in the Indian Administrative Service scheme. The representatives were requested to give the figures for "senior posts" under the various categories for further consideration in the afternoon in the light of what had been accepted for the Provinces.

12. Method of recruitment : The next point for consideration was the method of recruitment. It was made clear at the outset that existing incumbents in the services of the Unions would definitely be given a fair deal and fullest use would be made of the existing material in constituting the proposed new service and that recruitment would be made from other sources only to cover the gaps that would be left between requirements and availables. The procedure agreed to in respect of recruitment from amongst existing incumbents was as follows :

The State or Union Government would compile lists of all holders of "senior posts" as defined above and "others" of comparable status, considered fit by them to hold such posts and forward them to the Special Recruitment Board. The S.R.B. will thereupon consider these recommendations and prepare two lists of selected candidates. The first list will contain names of officers who are considered to be of sufficiently high standard for immediate appointment to the Indian Administrative Service. Such officers will be appointed to the Indian Administrative Service on two years' probation as emergency recruits. The second list will include names of officers who though not upto the standard for immediate appointment to the Indian Administrative Service show sufficient promise to reach this standard within a period of not more than five years. The second list will also include officers who though not considered suitable for Indian Administrative Service either immediately or within five years have established their claim for continued employment in the posts they hold. These two lists compared with the strength of the cadre fixed in each Union or State as pointed out above would give the extent of the gap to be filled in each area by further recruitment.

For the purposes of such further recruitment a supplementary advertisement should be issued by the S.R.B. and all those who satisfy the conditions of eligibility and who are domiciled in participating States but who did not apply earlier will be considered by the S.R.B.

13. The conference also decided that the Princes and members of their families who have been displaced as a result of the Constitutional changes should also be considered by the S.R.B. It was decided that this should be done by the applications being sponsored to the S.R.B. by the Ministry of States. It was further decided that Rulers and their relatives,

if they are considered suitable for appointment to the Indian Administrative Service should not be appointed to the cadre of those States or Unions to which they belonged.

14. The representatives of some of the States pointed out that even where the gaps were filled in the manner prescribed above some time would elapse before the new recruits obtained sufficient maturity to fill adequately the senior posts. It was agreed that to meet the deficiency in the interim period a system of deputation of experienced officers from neighbouring provinces may have to be organised. It may not be possible to transfer officers on a large scale from the Provinces to the States but facilities may be given to officers on deputation to the States to transfer their services to the States if they so desired and subject to the concurrence of the Provincial or State Governments concerned. It was agreed that the ~~nombers~~ numbers that might be required for deputation would be decided later in consultation with the Governments of the States and Unions after the existing gaps had been filled in the manner suggested above.

15. Other points : It was agreed that the State Cadres whether independent or joint with another State or Province should be filled with the least possible delay. At this stage certain representatives raised the question as to how Unions and State Governments should compile the lists of existing incumbents for purposes of interview and selection by the Special Recruitment Board. For drawing up the lists some were of the view that a purely Secretariat Committee should be charged with this work and others were of the view that where properly constituted Public Service Commissions existed use should be made of such commissions. Doubts were expressed whether local Public Service Commissions would agree to undertake the work of compiling lists for submission to the Federal Public Service Commission for their approval. The sense of the meeting was that this question should be examined by the States Ministry and

their recommendations should be sent to the Unions and States Government for their guidance.

16. Rajasthan raised the question of the financial repercussions of their participation in the Indian Administrative Service cadre on the other services in the State and explained the point by saying that once the Heads of Districts and Secretaries to Government were included in the Indian Administrative Service cadre and paid at the rates admissible for Indian Administrative Service officers, other services like Public Health, Engineering etc. would demand similar treatment to that obtaining in the neighbouring Provinces which would result in considerable additional burden on the financial structure of the State.

A general discussion followed on the financial implications of the scheme and some representatives enquired whether any financial help could be expected from the Central Government for meeting the increased expenditure that may arise as a result of demands by other Provincial and local services for improving their pay and prospects. It was made clear that it would be entirely for the Union or State Government concerned to consider how far pay and prospects of other services should be improved and the Centre could not come to their aid merely because of the participation of Unions and States in regard to one or two services on what may be called a purely "co-operative basis".

17. The question of participation of the Unions and States in the Indian Police Service Scheme was next considered. It was generally agreed that there was greater need for co-ordination in this direction than even for Indian Administrative Service Hyderabad, Madhya Bharat, Rajasthan, Saurashtra and Vindhya Pradesh representatives expressed ready acceptance to participate in the scheme. The Patiala and East Punjab States Union

Government representative could not commit his Government and Mysore was definitely against participation.

The tentative proposals regarding the strength of the State Cadres were discussed and the figures as shown in the Appendix to this Memorandum accepted by the Conference.

18. So far as the requirements of the Chief Commissioners' Provinces are concerned, it was decided that the States Ministry should ascertain and furnish the necessary information to the Home Ministry as early as possible.

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BN

APPENDIX

INDIAN ADMINISTRATIVE SERVICE

S.NO.		MYSORE	MADHYA BHARAT	VINDHYA PRADESH	RAJASTHAN	SAURASHTRA	PEPSU	HYDERA-BAD	TOTAL
1.	No. of Senior posts for the state	27	25	12	50	19	15	60	208
2.	No. of posts for promotion at 25% of Column 1.	7	6	3	13	5	4	15	53
3.	No. of senior posts for direct recruitment Column (1)-(2)	20	19	9	37	14	11	45	155
4.	Deputation reserve at 15% of Column 3.	3	3	1	6	2	2	7	24
5.	Leave reserve at 11% of column 3.	2	2	1	4	2	1	5	17
6.	Junior posts at 20.60% of column 3.	4	4	2	8	3	2	9	32
7.	Training Reserve at 10.59% of column 3	12	11	5	22	8	6	26	90
8.	Total Strength at 158.19% of column 3(for Direct recruitment)	31	30	14	58	22	17	71	243
9.	Annual Recruitment at 5.42% of column 3.	1.08	1.03	0.49	2.01	0.76	0.60	2.44	8.41
10.	Total strength Column 2 and 8.	38	36	17	71	27	21	86	296

BN

D.O.No 1606/CB

11th August 1949.

Dear Sri Chatterjee,

I write to acknowledge receipt of your D.O.letter No. F.23(4)-S/49 dated 9th August enclosing copies of the minutes of the meeting held at the States Ministry on the 26th July 1949 in regard to recruitment to the Indian Administrative and Indian Police Services.

I shall be glad if you can also send a copy of the minutes of the meeting held on the 27th morning in Mr. Vellodi's room when the Chief Minister for Mysore was also present.

Yours sincerely,

VP 11/8

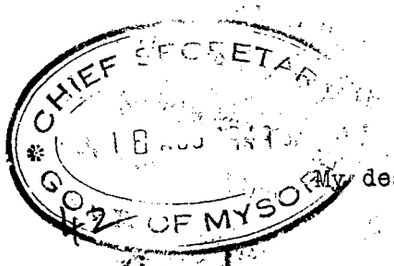
Sri A.B. Chatterjee, I.C.S.,
Joint Secretary, Ministry of States,
New Delhi.

C13

Secret / Immediate.

D.O. No. 12/2/49-R.
GOVERNMENT OF INDIA,
MINISTRY OF HOME AFFAIRS.

NEW DELHI-3, the 16th August, 1949.



C13

My dear Srinivasan,

Will you please refer to d.o. letter No. 23(4)-S/49 dated the 9th August 1949 from Mr. A.B. Chatterjee, Joint Secretary, Ministry of States, forwarding amendments of the meeting held in New Delhi on the 25th of July 1949 to consider details regarding the participation of the States and Unions of States in the Indian Administrative Service Scheme. A scheme for the extension of the Indian Administrative Service to the States based on the decisions arrived at the Conference has been formulated by the Government of India and is being forwarded to the State Government for acceptance. In the meantime I am desired to draw the attention of your Government to the fact that the results of the competitive examination for the Indian Administrative Service and other Services held by the Federal Public Service Commission in December 1948 are now available and that appointments on the basis of these results are now being made. Government of India feel that the State Government might like to avail themselves of this opportunity to recruit a certain number of successful candidates to the Indian Administrative Service cadre to be constituted in the State.

2. It was agreed at the Conference that the existing incumbents of posts in the State which are hereafter to be included in the Indian Administrative Service cadre should be given the first consideration by the Government of India. Proposals have accordingly been framed in the scheme to prepare three lists of such officers as agreed in the Conference. There is no doubt, however, that in spite of all such officers being considered there will be some gap in the Indian Administrative Service cadre which will have to be filled by emergency recruitment in the same manner as similar gaps are being filled in the Provinces, but it would be a distinct advantage if advantage could be taken of the competitive examination held by the Federal Public Service Commission in order to recruit a certain number of candidates in the usual manner and at the usual

/direct recruitment. The bulk of this gap will no doubt have to be filled by

age .....

age level. A possible objection to recruitment on the basis of the competitive examination referred to may be that when the examination was held it was announced that persons domiciled in States would not be eligible for the Indian Administrative Service and Indian Police Service unless and until the State concerned participated in the All-India Service Schemes. I would point out, however, that even then the States subjects were eligible for the Central Services to which it was announced appointments would be made on the results of this examination. Accordingly a number of candidates domiciled in States did appear at the examination and at least two of them have ranked sufficiently high to be appointed to the Indian Administrative Service. Now that the States have agreed to participate in the Indian Administrative scheme such candidates who stand sufficiently high will no doubt be deemed eligible for the Indian Administrative Service and appointed thereto. It is most unlikely that a candidate domiciled in a State who would otherwise have appeared at the examination did not do so merely because they were not sure if they would be eligible for the Indian Administrative Service and Indian Police Service. Government of India, therefore, feel that no substantial hardship would be caused by the fact that the eligibility of State subjects for the All-India Services was doubtful at the time when the examination was held.

3. The annual rate of recruitment to the Indian Administrative Service for your State was fixed tentatively at 1.08 on the basis of the number of senior posts suggested by you at the conference. In view of the fact that the initial gap in the State cadre of the Indian Administrative Service is likely to be substantial it is suggested for the consideration of your Government that anything up to double the number of annual rate of recruitment i.e. 2 may be recruited on the basis of the examination referred to. Government of India would be grateful if the State Government will inform them how many candidates they would require to recruit on the results of this examination. As the allocation of candidates

to .....

to other Provinces and to other services under the Central Government will have to be held up until the State demands are known it is requested that a very early reply to this letter may be sent.

Yours sincerely,

(R. C. Dutt)

K. Srinivasan, Esquire,
Chief Secretary to the Government of Mysore,
BANGALORE.

SECRET / IMMEDIATE.

D.O.No. 1593/CB. 23rd Aug '49

My Dear Dutt,

I am ~~directed~~ desired to acknowledge the receipt of your D.O. letter No.12/2/49-R, dated 16th August 1949 and to request that, if there is no objection, the particulars of the State subjects successful at the competitive examination for the Indian Administrative Service and other services held by the Federal Public Service Commission in December 1948, may kindly be furnished, as also information regarding the States to which the candidates belong.

I am to add that the scheme formulated by the Govt. of India for the extension of the Indian Administrative Service to the States based on decisions arrived at the Conference held on the 25th July 1949 is awaited, and that this Government would like to see the proposals contained in that scheme before they can say anything definite in the matter.

Yours sincerely,

22/8

Sri R.C. Dutt,
Minister for Home Affairs,
Government of India,
NEW DELHI.

22.8.49

SECRET / IMMEDIATE.

23rd August 1949.

D O No 1593/C-B

My dear Datt,

I am desired to acknowledge the receipt of your D.O. letter No.12/2/49-R dated 16th August 1949 and to request that if there is no objection, the particulars of the State subjects successful at the competitive examination for the Indian Administrative Service and other services held by the Federal Public Service Commission in December 1948, may kindly be furnished, as also information regarding the States to which the candidates belong.

I am to add that the scheme formulated by the Government of India for the extension of the Indian Administrative Service to the States based on decisions arrived at the Conference held on the 25th July 1949 is awaited, and that this Government would like to see the proposals contained in that scheme before they can say anything definite in the matter.

Yours Sincerely

23/8

Sri R.C. Dutt,
Ministry of Home Affairs,
Government of India, NEW DELHI.

958
CB

No.F.23(4)-S/49.

New Delhi,

7th September 1949.

Dear Mr. Srinivasan,

With reference to your d.o. No.1406/CB dated 11th August 1949 I enclose a copy of the minutes of the discussions on the 27th July. I am sorry for the delay.

Yours sincerely,

(A.B.Chatterji).

K.Srinivasan, Esq., B.Sc.,
Chief Secretary to Mysore Govt.,
Bangalore.

MINISTRY OF STATES.

Summary of discussions between the Chief Ministers of Mysore and Travancore-Cochin and representatives of the States and Home Affairs Ministries held on the 27th July 1949.

The Chief Minister for Mysore, Mr.K.C.Reddy first referred to the following points so far as Mysore was concerned:

(1) The participation of the State in the Indian Administrative Service Scheme was accepted in principle;

(2) That there was already a very competent and old Civil Service in the State and the need for immediate introduction of the new system was not felt;

(3) As there would be no need for wholesale recruitment from outside, it may be sufficient if only a small percentage of posts in the junior scale was set apart for recruitment through the I.A.S;

(4) The participation in a more through-going manner in the I.A.S. scheme may involve serious financial burden on the State;

(5) The improved scales of emoluments which would have to be given to the senior officers of this administrative service may give rise to claims from othef services also to improve their emoluments, etc;

(6) In any case some adjustment would be necessary to make up for the difference in the rates of income-tax between the Government of Mysore and the Central Government;

(7) Also asked what action would be taken to remedy the position brought about by not allowing students of Mysore from competing in the Indian Administrative Service competitive examination held recently.

Mr.Gopalaswami explained in detail the lines on which the scheme had been worked out and the method by which the initial recruitment to the cadre was contemplated. As the strength of the cadre had to be fixed with reference mainly to the number of senior posts as defined in the scheme and would take into account only a small number of junior posts calculated at 20% of the senior posts

it was not considered sufficient if a small proportion of junior posts only were filled through the I.A.S. scheme. Recruitment to a small percentage of vacancies in junior posts only would mean that it would take about 20 or 25 years for the State to participate fully in the I.A.S. scheme. This was not considered desirable. As all officers at present holding senior posts, etc. would be considered for appointment to the State cadre of the I.A.S. as also all eligible candidates between the prescribed age limits there should be no scope for any grievance on the part of either the existing incumbents or the youngmen of the State who were denied the chance to sit for the recent competitive examination.

As regards the argument that the acceptance of the I.A.S. scheme would involve considerable financial burden, it was pointed out that there was not much difference between what senior officers of the Mysore Civil Service were drawing at present and what was contemplated for the senior scale of the Indian Administrative Service. If there was a slight difference, it was pointed out, there would be sufficient justification for it in view of the benefits that may be expected consequent on the introduction of a uniform all-India standard in the State. The youngmen of the State would also have the added advantage of competing on equal terms with candidates from other parts of the Dominion for the All-India services.

As regards the last point, namely, that some formula should be devised to make up for the advantage that would accrue to officers in Mysore from the lower rates of income-tax as compared with the rates under the Central Government assurance was given that the point would be examined and a suitable formula devised.

After these explanations Mr.Reddy agreed to consider the question when the details of the scheme are sent to him officially.

2. The Chief Minister, Travancore-Cochin who was watching these discussions throughout agreed to abide by the advice of Mr.Buch who was well aware of the circumstances in regard to administration and finances of the new Union.

BY AIRMAIL

D.O. 5420/CB.
Secl:1

Dear Sir,

I am writing to say that the question of participation in the Indian Administrative Services Scheme was considered at a Meeting of the Council held on the 22nd instant, and it was decided to ~~write a letter to the Government of India~~ agree to participate in the Scheme, subject to certain conditions. I am enclosing a copy of the letter sent to the Government of India which embodies the terms of the Council Res. for information.

Yours sincerely,

The Hon'ble Sri K.Chengalaraya Reddy,
Chief Minister,
Government of Mysore,
"Baroda House",
NEW DELHI.

Submitted
Draft put up for approval. (Chief Secy) 24.11.64
24.11.64

(3) The number of Junior posts now determined by the Government of India to this State is only four, and this, with the Training Reserve of two, will come to only six. This is a very small number and the immediate result will be that a large number of young men who have been taken to the Mysore Civil Service over a series of years to man future vacancies, will be left nowhere. The Government of Mysore would therefore request that by way of initial recruitme after screening and selection by the Special Recruitment Board up to 30 men may be taken against the All India Junior Cadre Posts, from among (1) the existing Senior Assistant Commissioners; (2) the Assistant Commissioners who were taken from time to time as Probationary Assistant Commissioners either by a Competitive Examination or by Selection; (3) Assistant Commissioners who were taken as Revenue Probationers after selection and (4) other young and suitable Assistant Commissioners, whose total service is not more than ten years.

(4) The persons who are to be recruited to the Junior Cadre on passing the Indian Administrative Service Examination hereafter should be placed below these Junior Officers initially recruited from amohg the Officers referred to above; their ranks vis-a-vis other Officers in the All-India Cadre to be determined as in (2) above.

(5) The Government of Mysore is strongly of opinion that two nominees of the Government of Mysore may be on the Special Recruitment Board for the purpose of selection of Officers from Mysore.

I am to request you kindly to place this before the Government of India for their earnest consideration and to intimate at a very early date, whether they accept the participation by this Government in the Scheme on the terms mentioned above.

Yours faithfully,

CHIEF SECRETARY TO GOVERNMENT.

"Copy"

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

No. 5417/28.

BY AIRMAIL:

General and Revenue Secretariat,

Dated Bangalore, 24th November *194*9.

FROM

The Chief Secretary to the Government of His Highness
the Maharaja of Mysore.

To

The Secretary to the Government of India,
Ministry of States,
NEW DELHI.

SIR,

Subject:- Indian Administrative Service (Extension to States) Scheme:

Reference:- Correspondence ending with your letter No.F.23(4)-S/49, dated the 19th November 1949.

I am directed to state that the Government of Mysore have carefully considered the Indian Administrative Service (Extension to States) Scheme, and have decided to participate in the same, subject to the following conditions:-

(1) There is no necessity to constitute a local Selection Board for selecting Senior Officers to be recommended to the Special Recruitment Board for final selection, as the number of Senior Officers now in service is almost equal to the number of senior posts reserved in the cadre, and therefore, all the Officers now holding posts of and above the rank of Deputy Commissioners, may be interviewed by the Special Recruitment Board once for all.

(2) In fixing the ranks of the selected Officers in the Senior Cadre in the All-India Gradation Roll, and their initial pay, the length of service put in, the training the Officers have had, etc., should be taken into consideration and the pay the Officers are getting at present in the State should not be the only criterion. As the Government of India are well aware, the scales of pay obtaining in the State being limited to the resources of the State are necessarily lower than those in the Provinces and cannot obviously be a fair or correct basis for ranking them in the All-India Scale. In these circumstances, the Government of Mysore would strongly urge that, in fixing the ranks of their Officers in the All-India Gradation List, qualifications, length of service, training and experience, would serve as better guides and that, therefore, these may kindly be adopted, and terms fair to all concerned offered.

(Continued)

Junior Officers initially recruited from among the Officers referred to above; their ranks vis-a-vis other Officers in the All-India Cadre to be determined as in (2) above.

(5) The Government of Mysore is strongly of opinion that two nominees of the Government of Mysore may be on the ~~Central Board of~~ Special Board for the purpose of selection of ~~candidates~~ Officers from Mysore.

I am to request you kindly to place this before the Government of India for their earnest consideration and to intimate at a very early date, whether they accept the participation by this Govt. in the Scheme on the terms mentioned above.

Yours faithfully,

CHIEF SECRETARY TO GOVERNMENT.

dmp
23/11/49

23.11.49

the State are necessarily lower than ~~those in the Provinces, are natural to their resources and to be small number of high posts required for~~ those in the Provinces and cannot obviously be a fair or correct basis for ranking them ~~administering the State. Having regard in this~~ in an All-India Scale. In those circumstances ~~special features,~~ the Government of Mysore would strongly urge that, in fixing the ranks of their Officers in the All-India Gradation List, ~~it would obviously be extremely hard on them to have their ranks on the basis of their scales of pay and they would urge the~~ qualifications length of service, ~~put in, the~~ training ~~gone through and the qualification~~ and experience ~~of individual~~ would serve as better guides Officers should be given ~~every consideration~~, and that if there is no objection ~~thereto and the ranks fixed agreeably to these considera-~~ tions. Therefore these may kindly be adopted, as terms fair to all concerned offered.

(3) The number of Junior posts now determined by the Government of India to this State is only 4, and this, with the Training Reserve of 2, will come to only 6. This is a very small number and the immediate result will be that a large number of young men who have been taken to the Mysore Civil Service over a series of years to man future vacancies, will be left nowhere. The Government of ~~India may~~ Mysore would request that therefore ~~be urged to take~~ by way of initial recruitment, after screening and selection by the ~~Central Board of Recruitment~~ Special Recruitment Board, up to 30 men may be taken against the All India Junior Cadre posts, from among (1) the existing Senior Assistant Commissioners; (2) the Assistant Commissioners who were taken from time to time as Probationary Assistant Commissioners ~~who were taken~~ either by a Competitive Examination or by selection; (3) Assistant Commissioners who were taken as Revenue Probationers after selection and (4) other young and suitable Assistant Commissioners, whose total service is not more than ten years.

(4) The persons who are to be recruited to the Junior Cadre on passing the I.A.S. Examination hereafter should be placed below these Junior

To

The Secretary to the Government of India,
Ministry of States, NEW DELHI.

Sir,

Sub:- Indian Administrative Service (Extension to States) Schemes

Ref:- Correspondence ending with your letter No.F.23(4)-S/49 dated the 19th November 1949.

I am directed to state that the Government of Mysore have carefully considered the Indian Administrative Service (Extension to States) Scheme, and have decided to participate in the ~~Scheme~~ same subject to the following conditions:

(1) There is no necessity to constitute a local Selection Board for selecting Senior Officers to be recommended to the Special Recruitment Board for final selection, as the number of Senior Officers now in service is almost equal to the number of senior posts reserved in the cadre, and therefore, all the Officers now holding posts of and above the rank of Deputy Commissioners, may be interviewed by the ~~Selection~~ Special Recruitment Board once ~~and~~ for all.

(2) In fixing the ranks of the selected Officers in the Senior Cadre in the All-India Gradation Roll, and their initial pay, the length of service put in, the training the Officers have had, etc., should be taken into consideration and the pay the Officers are getting at present in the State should not be the only criterion. As the Government of India are well aware, the scales of pay obtaining in ~~the~~ the State being limited to the resources

D.C.N.

Subject: Indian Administrative Service (Extension to States) Scheme.

In pursuance of the instructions in Council dated 3.10.1949, a reply has been sent to the Government of India, Ministry of States, stating that the scheme is being examined, more particularly the financial implications, and that it is expected that a decision would be taken in the third week of October 1949 and communicated to the Government of India as early as possible thereafter.

After the issue of the interim reply to the Government of India, the file was forwarded for remarks, if any, to the Financial Secretary to Government.

The Financial Secretary has noted as follows:

> "There is not enough materials here for calculation. Assuming that the new grade is 1400-50-1800, how many persons would be in this grade in Mysore, is not known. After it is known who they are, it has to be seen whether they have enough service to reach the maximum or attain superannuation somewhere in the middle of the grade. All these affect the calculation vitally. All that can be said with certainty is that there will be no extra cost in the first year. Thereafter the extra cost depends on the factors above mentioned."

The subject is due for consideration again by Council at an early meeting.

Chief Secretary to Govt.

13/10/49

13.10.49

No.F.23(4)-S/49. Dated New Delhi, the 19th November, 1949.

From

The Under Secretary to the Government of India,
MINISTRY OF STATES.

To

The Chief Secretary to the Government of Mysore,
BANGALORE.

Sir,

Subject:- Indian Administrative Service (Extension to States) Scheme.

Reference: Correspondence resting with your demi-official letter No.4069/CB, dated 28th October 1949 to Mr.Chatterji.

It would be very much appreciated if the concurrence of your Government for participating in the Scheme is conveyed very early.

Yours faithfully,

N. N. Sanjar

Under Secretary
to the Government of India.

BD/

No. 2069 | CB

(Camp) Mysore,
27th October 1949.
28

Subject: Indian Administrative Service
(Extension to States) Scheme.

With reference to your D.O. No.F.23(4)-S/49 dated 22nd October 1949, I write to say that I expect to communicate the decision of this Government within a week's time.

765
28/10.

Sri A.B. Chatterji,
Joint-Secretary to the
Government of India,
Ministry of States,
NEW DELHI.

D.O. No. F.23(4)-S/49. (831 CB

MINISTRY OF STATES

NEW DELHI

The 22nd Oct. 1949.

Dear Mr. Srinivasan,

Sub:- Indian Administrative Service (Extension to States) Scheme.

Ref:- Your (unsigned) demi-official letter No. 3143/CB dated the 6th October 1949.

It will be appreciated if the concurrence of your Government for participation in the Scheme is communicated very early. Delay will seriously upset the programme for further action to be taken for the implementation of the Scheme.

Yours sincerely,

(A.B. CHATTERJI)

K. Srinivasan Esq.,
Chief Secretary to the Government of
Mysore, Bangalore.

3143/CB

6th October 1949.

Subject: Indian Administrative Service (Extension to States) Scheme.

With reference to your D.O.No.F.23(4)-S/49 dated the 12th September 1949, I am desired to state that the Scheme is being examined, more particularly the financial implications, and that it is expected that a decision would be taken in the third week of October and communicated to the Government of India as early as possible thereafter.

Sri A.B. Chatterji,
Joint Secretary,
Ministry of States,
Government of India,
NEW DELHI.

D.O.NO.

Subject:- Indian Administrative Service (Extension to States Scheme)

(Dear Sri Chatterji)

With reference to your D.O.No.F.23(4)-S/49 dated the 12th September 1949, I am desired to state that the Scheme is being examined more particularly the financial implications and that it is expected that a decision would be taken in the third week of October , and communicated to the Government of India as early as possible thereafter.

Yours sincerely,

6/10.

5/10/49

Sri A.B. Chatterji,
Joint Secretary,
Ministry of States,
Government of India,
NEW DELHI.

5.10.49

2. The Special Recruitment Board which will undertake the implementation of this extension scheme have already completed their interviews in connection with the emergency recruitment scheme in all the Provinces and will, it is hoped, take up the work in connection with the States some time in December next. The States scheme provides for supplementary advertisement calling for applications from candidates domiciled in States. This process of advertisement and the preliminary scrutiny of the application when they are received is expected to take at least two months. To fit in with the programme of the Board it is necessary, therefore, that the advertisement should issue some time in October and before this is done formal concurrence of the **S t a t e** Governments in the scheme must be secured. The constitution of Selection Boards in the States and Unions and the preparation of the lists of suitable State Officers may, it is appreciated, also take some time. In order to enable the Board to start interviews in December it is necessary, however, that these lists should be received by the Board along with confidential Service and Character Rolls of the State or Union Officers concerned by the middle of November at the latest.

3. In order that the implementation of the scheme according to the programme outlined above may not be delayed it is requested that the dates referred to above should, as far as possible, be adhered to.

4. A scheme in respect of the Indian Police Service on similar lines is under preparation and will be forwarded to you as soon as it is completed.

Yours sincerely,

(A. B. CHATTERJI)

K. Srinivasan, Esquire,
Chief Secretary, Government of Mysore,
B A N G A L O R E

MINISTRY OF STATES INDIA

D.O.No.F. 23(4)-S/49.

New Delhi.
The 12th September 1949.

61.

CHIEF SECRETARY 21 SEP 1949 GOVT. OF MYSORE

Dear Mr. Srinivasan,

Subject :- Indian Administrative Service (Extension to States) Scheme.

Reference :- My demi-official letter of even number dated the 9th August 1949.

...

*with 2 s.cs.

I now enclose* a copy of the Indian Administrative Service (Extension to States) Scheme for your information. The following action has now to be taken urgently for full implementation of the scheme:

Read in Council.
To be revived up & brought up before Council on 24th at Mysore
21/9
23/9/49

(i) Formal concurrence of your Government for participation in the Scheme should kindly be communicated to the Ministry of States before the end of this month or in the beginning of October at the latest;

(ii) Acceptance of the cadre strength and the calculation on which it is based (as shown in the Appendix to the scheme) in respect of your State should also be intimated to this Ministry as early as possible; and

(iii) Selection Boards should be constituted without delay by the States or Unions in accordance with paragraph 4(i) of the scheme and lists submitted to the Government of India of State Officers

(a) who are considered immediately suitable for appointment to the Indian Administrative Service or who are likely to be suitable for such appointments within a period of 5 years, and

(b) who though not suitable for appointment to the Indian Administrative Service have permanent claims on posts, which they hold and should, therefore, be retained in such posts inspite of the posts being included in the Indian Administrative Service cadre.

2 .....

Copy of paragraph 2 above forwarded for information to:-

The Chief Secretary, Hyderabad (Deccan)/Saurashtra/PEPSU/ Vindhya Pradesh/Mysore/Rajasthan/ Jammu and Kashmir/Travancore and Cochin, Trivandrum.

Regional Commissioners : Patiala and East Punjab States Patiala/Central India States, Indore/Rajputana States, Abu and Vindhya Pradesh, Rewa.

Ministry of Home Affairs.

N. N. Sarkar

Under Secretary
to the Government of India.

.....

R.L.J./

SWSML 1091 CB

D.O. No. F.23(4)-S/49.

Ministry of States,
New Delhi.

The 14th September 1949.

Subject: Participation of States/Unions in Indian Administrative Service.

Reference: Your demi-official letter No. 1456/III/49, dated 13th August 1949.

In view of the fact that the cadre strength and other particulars are liable to review after 5 years, a fresh limitation of three years in respect of the joint cadre of Madhya Bharat and Rajasthan proposed by you in insertion (1) does not seem to be necessary. This question can be taken up at the end of 5 years with other relevant matters that may come up for review at that time. The second amendment is not quite clear. It has already been provided that the lists will initially be drawn up by Selection Committees constituted by the State Governments and thereafter the officer recommended would be considered by the Special Recruitment Board. We do not see what other consultation is contemplated. If gaps exist after the existing incumbents have been considered in the manner already provided they will obviously have to be filled as far as possible. The third amendment could be made in paragraph 16 of the minutes, but as the representatives of other Governments have been associated in the second sub-paragraph of paragraph 16, there seems no need for this- unless you insist.

2. There is no objection to junior officers of sufficiently high standard being considered for appointment to the Indian Administrative Service. The names of such holders of junior posts may be included in the lists referred to in paragraph 12 of the minutes of the meeting held on the 25th July 1949.

3. It seems unnecessary to ask the Special Recruitment Board to postpone consideration of applications received from officers holding junior and senior posts in the Unions. If some of the officers who have so applied, are selected, they will be earmarked for service in the States concerned. Those who are not selected at present may be considered again along with the other officers recommended by the State Governments. As all existing incumbents of junior posts and senior posts will have an opportunity to be considered for appointment to the Indian Administrative Service it is considered that no undue advantage will be gained by the persons who have already applied.

Yours sincerely,

Sd/- A.B. Chatterjee.

To

K.B. Lall Esquire I.C.S.,
Chief Secretary,
Madhya Bharat,
GWALIOR.

.....

D.O. 5420/CB
Encl:1

24th November 1949

BY AIRMAIL

Dear Sir,

I am writing to say that the question of participation in the Indian Administrative Service Scheme was considered at a Meeting of the Council held on the 22nd instant, and it was decided to agree to participate in the Scheme, subject to certain conditions. I am enclosing a copy of the letter sent to the Government of India which embodies the terms of the Council Resolution, for information.

Yours sincerely,

The Hon'ble Sri K.Chengalaraya Reddy,
Chief Minister,
Government of Mysore,
"Baroda House",
NEW DELHI.